

Houston Youth Symphony Philharmonia Conductor

Job Title: Philharmonia Conductor
Reports to: Artistic Director
Status: Part-Time, Salaried
Start Date: July 1, 2025

Position Summary

Houston Youth Symphony (HYS) seeks an experienced and inspiring conductor for the HYS Philharmonia.

About Houston Youth Symphony

Houston Youth Symphony's mission is to nurture personal growth through exceptional music education. HYS envisions a world where exceptional music education is accessible to all.

Since 1946, HYS has been the leading youth orchestra in the greater Houston area. HYS reaches more than 650 musicians each season through its five youth orchestras, a chamber music program, and two community outreach programs, the Melody and Coda Programs, reaching those with the fewest resources.

Description

The HYS Philharmonia is a full-sized orchestra for the advanced player and is comparable to an all-state orchestra experience. Visit the [HYS A440 page](#) for recent concert examples. The average age of a Philharmonia musician is 15.5 years old. Philharmonia rehearses on Sunday afternoons during the school year from 2:00 p.m. – 4:50 p.m. Concerts take place three times per season, also on Sundays.

Primary Duties

Duties include but are not limited to the following:

- Conduct all HYS Philharmonia rehearsals and performances.
- Serve as an ambassador for HYS in the community and assist in recruiting efforts.
- Follow HYS policies as set forth in the HYS Members' Handbook, Employee Handbook, and/or policies set forth by Artistic/Executive Director.

Qualifications

- Experience conducting full orchestras
- Experience conducting and/or teaching in an education environment
- Extensive knowledge of orchestral repertoire
- Ability to inspire and nurture young musicians

Requirements

- Bachelor of Music degree required; Master of Music degree preferred.
- Proof of legal ability to work in the United States as part of the final application process.
- Formal background check required as part of the final application process.

Compensation

This is a part-time, salaried position, paid over 12 months. Compensation commensurate based on experience.

To apply

Submit a cover letter, resume, three (3) professional references, and conducting sample video(s). Send all materials to Amy Chung, Executive Director:

amy@houstonyouthsymphony.org.

Conducting samples should include:

- At least 20 minutes of conducting
- A sample of a rehearsal, showing rehearsal style and techniques (optional)
- Must be conducting work from the past three (3) years.
- At least one of the videos should be from the perspective of the orchestra; not from the perspective of an audience member.

Applications will be pre-screened by review of materials and credentials. An in-person interview will be extended to those with superior qualifications.

Application deadline: June 11, 2025

In-person interview: June 23–25, 2025

HYS is an equal opportunity employer. All qualified applicants will be considered for employment without attention to race, color, religion, age, sex, sexual orientation, gender identity, national origin, veteran or disability status.